

National Institute of Open Schooling
A-24/25, Institutional Area, Sector -62, NOIDA

The Minutes of the 76th Meeting of the Executive Board of NOS Society held on 15th March 2019 at 2.30 PM in the Conference Hall (Chairman Block), NIOS, A-24/25, Sector - 62, NOIDA.

The following were present:-

1. Prof. Chandra Bhushan Sharma
Chairman, NIOS - Chairman
2. Dr. Nandita Pathak
Former Founder Director,
JP Foundation, Chitrakoot - Member
3. Prof. Suresh Gupta
'Arunodaya', M.P. - Member
4. Shri Naresh Jain
CMD, JAINCO Buildcon Pvt. Ltd. (&
Vice President, Ekal Abhiyan - Member
5. Sh. Umesh Upadhyay
President & Media Director,
Reliance Industries Ltd. - Member
6. Shri Girish Yashwant Prabhune
Punaruthan Samarasata Gurukulam - Member
7. Sh. Bajrang Bagra,
Representative of Sh. Srinibas Panda
Ekal Abhiyan - Member
8. Sh. Vijay Bahadur Yadav,
Representative of Prof. Anil Shukla
Vice-Chancellor
M.J.P. Rohilkhand University - Member
9. Dr. Ashminder Singh Bahal
Director (Vocational), NIOS - Member
10. Dr. Rajiv Kumar Singh
Director (Academic), NIOS - Member
11. Sh. S.K. Prasad
Incharge Director (SSS), NIOS - Member
12. Sh. C. Dharuman,
Director (Eval.) / Secretary, NIOS - Member-Secretary



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Sh. Sanjay Kumar, JS (SE), MHRD, Smt. Darshana M Dabral, JS & Finance Advisor (MHRD), , and Dr. Rajneesh Arora, Managing Director, Amritsar College of Engineering & Technology could not attend the meeting.

Sh. Anil Kumar, Accounts Officer and Sh. Gurdev Singh, Deputy Director (Admn.) were also present to assist the Committee.

The Secretary, NIOS welcomed all the Members. After a brief introduction by the Members, the NIOS song was played.

The Chairman, NIOS welcomed all the Members and expressed the need of convening this meeting of Executive Board at a short notice. He mentioned that this is because of the Annual Report and Annual Accounts have to be placed on the Table of the Parliament after the approval of the General Body, which has been scheduled to be held on the 29th of March 2019.

He highlighted the steps taken by NIOS for the benefit of the Divyangs. He informed that NIOS has developed Self Learning Material (SLM) in five subjects i.e. Painting, Data Entry Operations, Economics, Hindi, English and Home Science in sign language, which has given encouraging results from the learners with special needs. The NIOS has recently organized a camp in Kochi for the learners with special needs, in which Yog programmes in sign language were broadcasted. The learners appreciated the efforts of NIOS.

He further informed the members that NIOS is intending to launch a training programme in Painting in Delhi for the divyang learners in the age group of 14-18 years. For this purpose, reputed Artists would be invited to develop the skill of the learners. The learners would be trained in various facets of painting.

It was suggested by the members that NIOS should undertake a Research in the remote rural areas, as the tribal people do not have an access of education as per the clause mentioned in Right To Education Act 2009. As NIOS has the mandate to reach the unreached, it would therefore be appropriate for NIOS to undertake a study and a Committee be constituted for the purpose.

The Chairman mentioned that today and tomorrow the 4th exam for the D.El. Ed. Courses 508, 509 and 510 are being organized. The results of this exam would be declared by the mid of May after which the supplementary exam for the left over learners would be organized.



Thereafter, with the permission of Chair, Sh. C. Dharuman, Secretary, NIOS took up the agenda items.

2.1 76.1(A) To Report the confirmation of Minutes of the 75th Meeting of the Executive Board held on 14th February, 2019.

The Minutes of the 75th Meeting of the Executive Board held on 14th February 2019 were sent to the Members for comments. Since no comments were received from the Members, the Minutes of the 75th Meeting of the Executive Board were treated as confirmed.

The Executive Board took note of the confirmation of the Minutes of 75th Meeting of the Executive Board held on 14th February 2019.

2.2 76.1(B) To report the Action Taken on the Minutes of the 75th Meeting of the Executive Board held on 14th February 2019

The Executive Board took note of the Action Taken on the Minutes of the 75th Meeting of the Executive Board held on 14th February, 2019.

2.3 76.2 To consider and approve the Minutes of the 65th Meeting of the Finance Committee held on 6th March, 2019

The Executive Board took note of the minutes of the 65th Meeting of the Finance Committee. After detailed discussion, the Executive Board approved the Minutes of 65th Meeting of the Finance Committee held on 6th March, 2019.

2.4 76.3 To consider and approve the Audit Report on Annual Accounts and parawise reply of NIOS for the Financial Year (FY) 2017-18.

It was informed that Audit Report on the Annual Accounts for the year 2017-18 has been received on 11.1.2019 and no adverse audit observation has been made in the Audit Report.

After observing the Audit Report of Annual Accounts for the financial year 2017-18, the Members appreciated that no adverse audit observation to the Annual Accounts has been



made in the Audit Report. The valuable services provided by the Audit and Accounts Section of NIOS were appreciated by all the members and congratulated the entire team of NIOS for this achievement. The Finance Committee at its 65th meeting held on 06.03.2019 has recommended the Audit Report on Annual Accounts and parawise reply of NIOS for the Financial Year 2017-18.

Thereafter, the Executive Board considered the Audit Report and comments of NIOS on Audit Report and recommended the same for placing before the General Body for its approval.

2.5 76.4

To consider and approve the Revised Estimates 2018-19 and Budget Estimates 2019-20 under NIOS Self Generated Funds.

The Secretary, NIOS presented the Revised Estimates 2017-18 and Budget Estimates 2018-19 under NIOS self generated Funds.

A brief summary of the Revised Estimates for the year 2017-18 and Budget Estimates 2018-19 under NIOS Self Generated Funds is given below:-

1. Receipts		B.E. 2018-19	Actual upto 15-02-19	(Rs. in lakh)	
				R.E. 2018-19	B.E. 2019-20
i)	NIOS Self Generated Income	27000.00	34114.73	35196.35	37501.35
ii)	Transfer from Building & Equipment and Educational Development Fund	-	-	-	-
Total		27000.00	34114.73	35196.35	37501.35
2. Expenditure					
i)	Revenue Expenditure	16700.00	17104.50	20891.35	22508.95
ii)	Capital Expenditure	1437.00	186.51	468.75	755.25
Total		18137.00	17291.01	21360.10	23264.20

The Finance Committee at its 65th meeting held on 6.3.2018 has



already recommended the Revised Estimate 2018-19 and Budget Estimate 2019-20.

The Executive Board discussed the budget items in detail. It was felt that sufficient funds may be provided under the Head Land & Building, Equipment and Furniture so that there is no scarcity of funds for purchase of land at Regional Centres. It was approved that an amount of Rs. 5000.00 lakh may be kept against proposed Rs 600.00 lakh under the Head. Accordingly, the approved Revised Estimate 2018-19 and Budget Estimate 2019-20 will be as under :

1. Receipts	(Rs. in lakh)			
	B.E. 2018-19	Actual upto 15-02-19	R.E. 2018-19	B.E. 2019-20
i) NIOS Self Generated Income	27000.00	34114.73	35196.35	37501.35
ii) Transfer from Building & Equipment and Educational Development Fund	-	-	-	-
Total	27000.00	34114.73	35196.35	37501.35
2. Expenditure				
i) Revenue Expenditure	16700.00	17104.50	20891.35	22508.95
ii) Capital Expenditure	1437.00	186.51	468.75	5155.25
Total	18137.00	17291.01	21360.10	27664.21

The Executive Board took note of the reason for variations and Annual Action Plan of Academic and Vocational Department.

After discussion, the Revised Estimates 2018-19 and Budget Estimates 2019-20 were recommended by the Executive Board of NOS Society for placing before the General Body for approval.

2.6 76.5

To consider and adopt guidelines of Ministry of Personnel, Public Grievances, Department of Personal & Training issued with regard to Probation period in respect of employees of NIOS

It was informed that as per existing NOS service rule 1994 (Part 1) applicable w.e.f. 2nd June, 1994, every person appointed



to a permanent post under the National Open School on direct recruitment shall be on probation in such a post for a period of 2 years. Persons appointed on probation which involves change in the Group viz. Promotion from Group B to Group A will also be on a probation for 2 years.

However, there is one saving clause under Clause 2.8 of the Service Rules which is reproduced as under:

“Notwithstanding anything contained in above rules the general principles followed by the Government of India in respect of probation on appointment shall be followed by NOS also.”

As per the guidelines issued by DOPT vide its Office Memorandum No. 28020/1/2010 - Set. (C) dated 21st July, 2014 **copy annexed at Annexure-G (pages 56 to 62)**, the period of probation have been prescribed for different post for the services in Central Government on the following lines:

S. No.	Method of appointment	Period of Probation
Promotion		
1	Promotion from one grade to another but within the same group of posts e.g. from Group 'C' to Group 'C'	No probation
2.	Promotion from one group to another e.g. Group 'B' to Group 'A'	2 year or the period of probation prescribed for the direct recruitment to the post, if any
Direct Recruitment		
3.	(I) For direct recruitment to posts except clause (ii) below (ii) For direct recruitment to posts carrying a Grade Pay of Rs. 7600 or above or to the posts to which the maximum age limit is 35 years or above and where no training is involved; Note: Training includes on the job or 'Institution training'	2 years 1 years
4.	Officers re-employed before	2 years



	the age of superannuation	
5.	Appointment on contract basis, tenure basis, re-employment after superannuation and absorption	No probation

It was highlighted by the Members that the Recruitment Rules of NIOS may be revised appropriately and Chairman, NIOS is authorised to make all the changes/amendments as and when the Govt. of India Rules are revised, the same would be applicable **Mutatis Mutandis** to all the employees of NIOS.

In view of this Executive Board approved the proposal for adoption of guidelines of Ministry of Personnel, Public Grievances, Department of Personal & Training issued with regard to Probation period in respect of employees of NIOS.

2.7 Additional Item 1

To report the identification of the subject of specialization for the vacant posts of Academic Officer (Academic).

It was informed that Government of India has sanctioned 21 posts of Academic Officers for the Academic as well as Vocational Department. Out of the 21 posts, 05 posts were sanctioned by the MHRD with the subject specification for Vocational Education. 05 posts of Academic Officer viz. Biology, Hindi, Accountancy, ICT, and Teacher Education are already filled. One post of Academic Officer with Subject specialization in English has already been identified. Accordingly, the remaining 10 vacant posts of Academic Officers with subject specialization are required to be identified. For this purpose, the Chairman, NIOS constituted a Committee to look into the aspect in totality and give its recommendations.

The issue was deliberated at length by the Committee and the Committee identified the following specialisation for the remaining 10 posts of Academic Officers :

(1) Fine Arts: Presently, Painting as a subject is being offered at both Secondary and Senior Secondary level and good number of students are opting for the subject and the demand for the subject has steadily grown. The requirement of services of an Academic Officer having specialization in the field of Fine Arts is required.



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The proposed qualifications are as follows:

(a) Essential

- (i) Master's Degree in Fine Arts from a recognized University in India/abroad with at least 55% marks or its equivalent grade,
- (ii) Working knowledge of Computer Operations
- (iii) Working knowledge of English and Hindi.

(b) Desirable

- (i) Graduate/ Post Graduate in Education/Distance Education

(2) Yoga: Physical Education and Yog is one of the subjects offered by the NIOS and the registration in Yog courses has steadily grown. Yog is also being offered at Secondary and Senior Secondary level. NIOS is also developing course in Open Basic Education under the program Bhartiya Gyan Parampara. To empower Diyangjan especially the hearing impaired, the video recording on Yoga classes are also being translated into Indian Sign Language and are being imparted to hearing impaired people through NIOS managed Satellite Channel 24x7.

The proposed qualifications are as follows:

(a) Essential

- (i) Master's Degree in Yoga from a recognized University in India/abroad with at least 55% marks or its equivalent grade,
- (ii) Working knowledge of Computer Operations.
- (iii) Working knowledge of English and Hindi.

(b) Desirable

- (i) Graduate/ Post Graduate in Education/Distance Education

(3) Mass Communication: It is a subject at Senior Secondary level and good number of students are opting this subject and plan to offer Mass communication at Secondary level.

The proposed qualifications are as follows:

(a) Essential

- (i) Master's Degree in Mass Communication/Journalism and Mass Communication from a recognized University in India/Abroad with at least 55% marks or its equivalent grade,



Or

Master's Degree in Journalism and Mass communication from a recognized University in India/Abroad with at least 55% marks or its equivalent grade

- (ii) Working knowledge of Computer Operations.
- (iii) Working knowledge of English and Hindi.

(b) Desirable

- (i) Graduate/ Post Graduate in Education/Distance Education

(4) Special Education: As per census 2011, out of 121 Cr population, about 2.68 Cr persons are 'disabled' which is 2.21% of total population. In an era where inclusive development is being emphasized as the right path towards sustainable development, focused initiatives for the welfare of disabled persons are essential. This emphasizes the need for strengthening of Inclusive education in it's true spirit in our country. Non formal education is expected to serve the less privileged sections of the society including the disabled, as the formal school system is not equipped to cater the requirement of Inclusive education. NIOS is offering courses to physically disabled persons with lot of flexibilities at both Secondary and Senior Secondary level, recently the content of a few subjects of Secondary School have been converted into Indian Sign language and NIOS is striving hard to convert the remaining content of Secondary and entire content of Senior Secondary into ISL for hard of hearing people. NIOS is also telecasting academic and other programmes for the disabled people 24 x 7 on a DTH Satellite Channel 2030 named Gyanamrit, which has crossed 25 lakh viewership.

The proposed qualifications are as follows:

(a) Essential

- (i) Master's Degree in Special Education from a recognized University in India/abroad with at least 55% marks or its equivalent grade

Or

Master's Degree in any discipline with M.Ed (Special Education) from a recognized University in India/abroad with at least 55% marks or its equivalent grade

- (ii) Working knowledge of Computer Operations.
- (iii) Working knowledge of English and Hindi.



(b) Desirable

- (i) Graduate/ Post Graduate in Education/Distance Education

(5) Defence Studies: A large number of youth join Armed forces and Central Para military forces after passing class Xth. and they comprise the major strength of their approx 13 lakh and 14 lakh strong forces respectively. The NIOS has felt the requirement of offering them courses of their profession and domain areas at Senior Secondary level and thus has introduced Military studies and Military History at +2 level.

The proposed qualifications are as follows:

(a) Essential

- (i) Master's Degree in Defence studies from a recognized University in India/Abroad with at least 55% marks or its equivalent grade,
(ii) Working knowledge of Computer Operations.
(iii) Working knowledge of English and Hindi.

(b) Desirable

- (i) Graduate/ Post Graduate in Education/Distance Education

(6) Sanskrit: Courses on Indian Tradition and Culture called Bhartiya Gyan Parampara having subjects like Ved Adhdhyan, Sanskrit Vyakaran, Bhartiya Darshan, Sanskrit Language & Sanskrit Sahitya, have been introduced at Secondary and Senior Secondary level and other subjects like Jyotish Shastra, Niti Shastra, Nyay Shastra, Yog Shastra & Prayogic Shastra are being introduced at both the level of Secondary and Senior Secondary.

The proposed qualifications are as follows:

(a) Essential

- (i) Master's Degree in Sanskrit from a recognized University in India/Abroad with at least 55% marks or its equivalent grade,
(i) Working knowledge of Computer Operations.
(ii) Working knowledge of English and Hindi.

(b) Desirable

- (i) Graduate/ Post Graduate in Education/Distance Education
(ii) **Specialization in Vedic Studies.**



- (7) **Psychology:** It is a subject at Secondary and Senior Secondary level and good number of students are opting this subject.

The proposed qualifications are as follows:

(a) **Essential**

- (i) Master's Degree in Psychology from a recognized University in India/abroad with at least 55% marks or its equivalent grade,
- (ii) Working knowledge of Computer Operations.
- (iii) Working knowledge of English and Hindi.

(b) **Desirable**

- (i) Graduate/ Post Graduate in Education/Distance Education.
- (ii) Specialization in Clinical Psychology.

- (8) **Linguistics:** Presently, NIOS is offering 17 languages at Secondary level and 11 languages at Senior Secondary level. Further, the organization is striving hard to translate all the subject content as available at Secondary and Senior Secondary level into the Regional Languages enlisted in the 8th Schedule of the Constitution taking into account the demand of content in the respective languages.

The proposed qualifications are as follows:

(a) **Essential**

Master's Degree in Linguistics from a recognized University in India/Abroad with at least 55% marks or its equivalent grade,

Or

Master's Degree in Applied Linguistics from a recognized University in India/Abroad with at least 55% marks or its equivalent grade,

- (i) Working knowledge of Computer Operations.
- (ii) Working knowledge of English and Hindi.

(b) **Desirable**

- (i) Graduate/ Post Graduate in Education/Distance Education.
- (ii) Specialization in Translation.

- (9) **Science (Physics/Chemistry/Biology):** It is a subject at Secondary and Senior Secondary level and good number of students are opting for this subject.



The proposed qualifications are as follows:

(a) Essential

- (i) Master's Degree in Physics/Chemistry/Botany/Zoology from a recognized University in India/Abroad with at least 55% marks or its equivalent grade,
- (ii) Working knowledge of Computer Operations.
- (iii) Working knowledge of English and Hindi.

(b) Desirable

Graduate/ Post Graduate in Education/Distance Education

(10) Social Science (Geography/History/Economics/Political Science): It is a subject at Senior Secondary level and good number of students are opting this subject.

The proposed qualifications are as follows:

(a) Essential

- (i) Master's Degree in History/Geography/Political Science/Economics from a recognized University in India/Abroad with at least 55% marks or its equivalent grade,
- (ii) Working knowledge of Computer Operations.
- (iii) Working knowledge of English and Hindi.

(b) Desirable

Graduate/ Post Graduate in Education/Distance Education

The job profile of Academic Officer would be as under:

1. To coordinate and implement curricula for Academic Courses at Secondary, Senior Secondary and OBE level.
2. To develop curricula and quality self learning material in their respective subjects.
3. To review the existing courses at Secondary, Senior Secondary and OBE level.
4. To identify research priorities, as part of the strategic vision for the Institute.
5. To conduct research activities in priority areas.
6. To generate, prepare, amend and maintain all quality system documents related to department.
7. To initiate corrective actions related to any nonconformity in the department on priority.
8. To perform and assist in various jobs assigned by the management for special work, occasion, events, etc.



9. To organize workshops, seminars and conferences in the related areas within the Department and organization.
10. To participate in workshops, seminars and Conferences in the related areas within and outside the organization.
11. To monitor Accredited Vocational Institutes. Accredited Institutes and examination centres.

The recommendations of the committee have been approved by the Chairman, NIOS.

The Executive Board took note of it.

2.8

Any other item with the permission of the Chair

Shri Naresh Jain, Member EB raised an issue of reviewing the clientele NIOS has served since its inception through various courses like the Open Basic Education, Secondary, Sr. Secondary and Vocational Courses. He mentioned that NIOS needs to review the process through which it is reaching out to the rural and less-privileged learners. It also needs to look into the norms for establishing centres in tribal and difficult geographical regions and decide on novel strategies to reach out to the out of school children.

The Chairman assured he will constitute a committee to look into it and submit a report as early as possible.

The Meeting ended with a vote of thanks to the Chair.

(C. DHARUMAN)
Secretary, NIOS & Member Secretary
Executive Board

(C.B SHARMA)
Chairman, NIOS & Chairman
Executive Board

